

**INDEPENDENCE SCHOOL DISTRICT  
EARLY EDUCATION TEACHING ASSISTANT  
SALARY SCHEDULE  
2024-2025**

<b>Step</b>	<b>**Diploma/GED</b>	<b>CDA</b>	<b>60 HRS or AA</b>	<b>(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)</b>
1	14.00	15.00	15.50	16.10
2	14.25	15.30	15.80	16.40
3	14.50	15.60	16.10	16.70
4	14.75	15.90	16.40	17.00
5	15.00	16.20	16.70	17.30
6	15.25	16.50	17.05	17.65
7	15.50	16.80	17.40	18.00
8	15.75	17.10	17.75	18.35
9	16.00	17.45	18.10	18.70
10	16.25	17.80	18.45	19.05
11	16.50	18.15	18.80	19.40
12	16.75	18.50	19.15	19.75
13	17.00	18.85	19.50	20.10
14	17.25	19.20	19.85	20.45
15	17.50	19.55	20.20	20.80
16		19.90	20.55	21.15
17		20.25	20.90	21.50
18		20.60	21.25	21.85

New employees may enter the scale from Step 1 to 10 based on previous experience.

Substitute Rate:	\$14.00	Diploma/GED
	\$15.50	60 + College Hours

\$1.50 will be added to the hourly salary of Early Education Teacher Assistants who currently work in noted classroom settings:

Early Head Start Teacher Assistant

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\*\*Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.